WDC Volunteer Placement & Progression of Teen & T-Shirt Color Descriptions, Updated June 2017

Volunteer Placement:

Girl assignments are given priority over adults as this is a Girl Led camp allowing for girls to practice their leadership skills. Adults are subsequently assigned to stations, units, and barn/kitchen staff to ensure a balanced camp experience is offered to campers and to maintain safety ratios.

Teens may be placed in the role of PA Unit Leader and/or PA Station Leaders as needed for filling Unit Leader and Station Leader staff. Incoming 9th through 12th graders, are not guaranteed placement as a Unit Leader or Station Leader. Teens are individually considered by the WDC CORE placement team when they have:

- o exhibited exceptional leadership skills
- voiced and shown a desire to lead and work with campers
- shown knowledge and skills working with campers and/or a station subject and it's progression
 of skills and content
- o demonstrated the maturity and responsibility required of the role
- o attended required training(s) offered by WDC (these are noted on the website)
- *PA Unit Leaders-can be in grades 12, 11, and 10. (Usually assigned to only 2nd year PAs and above.)
- *PA Station Leaders-can be in grades 12, 11, 10. 9th graders and 8th graders are occasionally assigned if needed.
- *All placements are tentative until the week of camp. Placement is for "open positions" if adults are not available or needed. Changes do occur during planning and flexibility is needed to best meet the needs of our campers. Teens of any age may be assigned as a PA and not a PA Unit Leader or PA Station Leader.

Notes:

- *PATs are usually only accepted for grades 7 & 8.
- *A 9th grade PAT would be considered under special circumstances only, and requires a WDC CORE vote.
- *No 10th and 11th graders are accepted as PATs at WDC. Special volunteer assignments of older teens (who have not completed the PAT year at camp) can be made at the discretion of the Camp Directors.

Adult & Teen: T-shirt Colors and Descriptions:

CORE – Purple shirt with white print with small logo.

Adults on the CORE, year long planning team

Adult Volunteers – Jade Dome t-shirt with small logo in black

All adults and Level 5 PAs (17 y-o +, 5 years experience as PA), Approx. grade 12

PA Level 3 & Level 4 – Jade Dome shirt with <u>large</u> logo in black, new 2016

(3-4 years experience as PA) Approx. grades 11 & 10

PA Level 1 & Level 2 - Navy shirt with large logo in white, new 2017

(1-2 years experience as PA) Approx. grades 9 & 8

PAT - Red shirt with large logo in black

(1st year as PAT) Approx. grades 7 & 8, occasionally 9th

PA Boys – Texas Orange shirt, small logo in black, grades 7th and up

CAMPER: T-shirt Colors and Descriptions: (black ink)

6th graders – white shirt that gets tie-dyed

Juniors – grades 5th and 4th, Sapphire (Darker blue) shirt

Brownies – grades 3rd and 2nd, Light Blue shirt

Daisies – grades 1st, Helionia (Hot pink) shirt

Pixies – Preschoolers, ages 3-5, Safety Green (Fluorescent) shirt

Camper boys – ages 6 up through grade 6, Charcoal shirt with white logo, new 2017